



PO Box 4310, Bundaberg South, Qld 4670 P 0741 311 888 F 0741 311 800 E principal@kepnockshs.eq.edu.au W www.kepnockshs.eq.edu.au

# Kepnock State High School – Uniform Policy/Dress Code 2024

### <u>Purpose</u>

The purpose of our dress code is to ensure that Kepnock State High School students present themselves positively within the school and the wider community. When students enrol in our school, they must accept a shared responsibility for its public image, as well as develop a sense of belonging and pride.

# **Expectations**

It is our expectation that students will wear the appropriate school uniform every day. The Parents' and Citizens' Association has endorsed the current uniform. It is our expectation that students comply with all aspects of our dress code, including footwear, jewellery, make-up, hairstyle etc. Parents and students will be kept well-informed about any proposed changes in uniform or policy, through the usual channels of P & C meetings and Newsletters.

### **Provision for Specific Student Issues**

The school will support students who may have occasional difficulty in wearing correct uniform through the provision of replacement clothing items on a daily loan basis. Students will be permitted, on presentation of a note from parents, to have a temporary non-uniform day pass on two occasions per term. If the number of occasions is greater than two, or if the student fails to provide a note, he/she will be asked to change into suitable clothing provided and/or required to do lunch-time detention for non-compliance with this policy in accordance with a provision of the Education General Provisions Act 2006.

Details of this procedure will be provided to students at the commencement of each school year.

Parents will be kept informed on the implementation of the dress code and actions taken for noncompliance by students. Wherever possible, parents will be given opportunities to negotiate a process that leads towards a satisfactory and timely outcome to uniform issues.

#### **Day Uniform**

This is the main uniform and it is expected that students wear it most days and for all formal occasions including weekly assemblies.

#### **Sports Uniform**

Students may choose to wear the Sports Uniform on the days they are participating in Sport or HPE prac lessons or prac lessons in areas such as The Arts and Technology.

See separate table for full descriptions of the school uniforms. No other items are permitted.

# **Footwear**

School shoes must be of solid construction, covering the foot, with either lace-up or strong Velcro fastened uppers. They must be black leather or strong vinyl with black laces. Because of Workplace Health and Safety requirements, parents will be contacted immediately if a student has inappropriate footwear, so that correct shoes can be brought to the school. Students will not be able to attend classes without appropriate shoes. Boots, thongs, ballet flats, dolly shoes, slip-ons etc are unacceptable.

# <u>Hats</u>

Students are strongly expected to wear 'sun smart' brimmed hats/caps for sporting activities/lessons and all other outside activities. Beanies and hats/caps with inappropriate logos/slogans are not allowed. School hats may be purchased at the school Uniform Shop.

# <u>Jewellery</u>

Jewellery is not part of the school uniform. A wristwatch and one pair of small ear studs/sleepers are acceptable. No bracelets, anklets, rings are permitted. A one small, unobtrusive and unnoticeable facial piercing will be tolerated. Stretchers are NOT permitted. Students will be required to remove all non-permitted jewellery items. In persistent cases, non-permitted jewellery items will be held at the office to be collected by parents. Our policy complies with that applying in many workplaces and reflects Workplace Health and Safety Standards.

# Make-Up and Finger Nail Polish

Make-up if worn should be minimal and appropriate for the school setting. Heavy face make-up is not permitted. Students will be required to remove it if worn at school.

Nail Polish is to be clear or neutral in colour and acrylic/gel nails, if worn, should of an appropriate length for the school setting. Students will be required to remove them if they do not meet these expectations.

# Hair Styles

Brightly coloured hair and extreme styles are not permitted. Hair is to be neat and tidy at all times. Plain hair bands in school colours may be worn. If a student comes to school with an extreme hairstyle or colour they may be sent home to have it corrected.